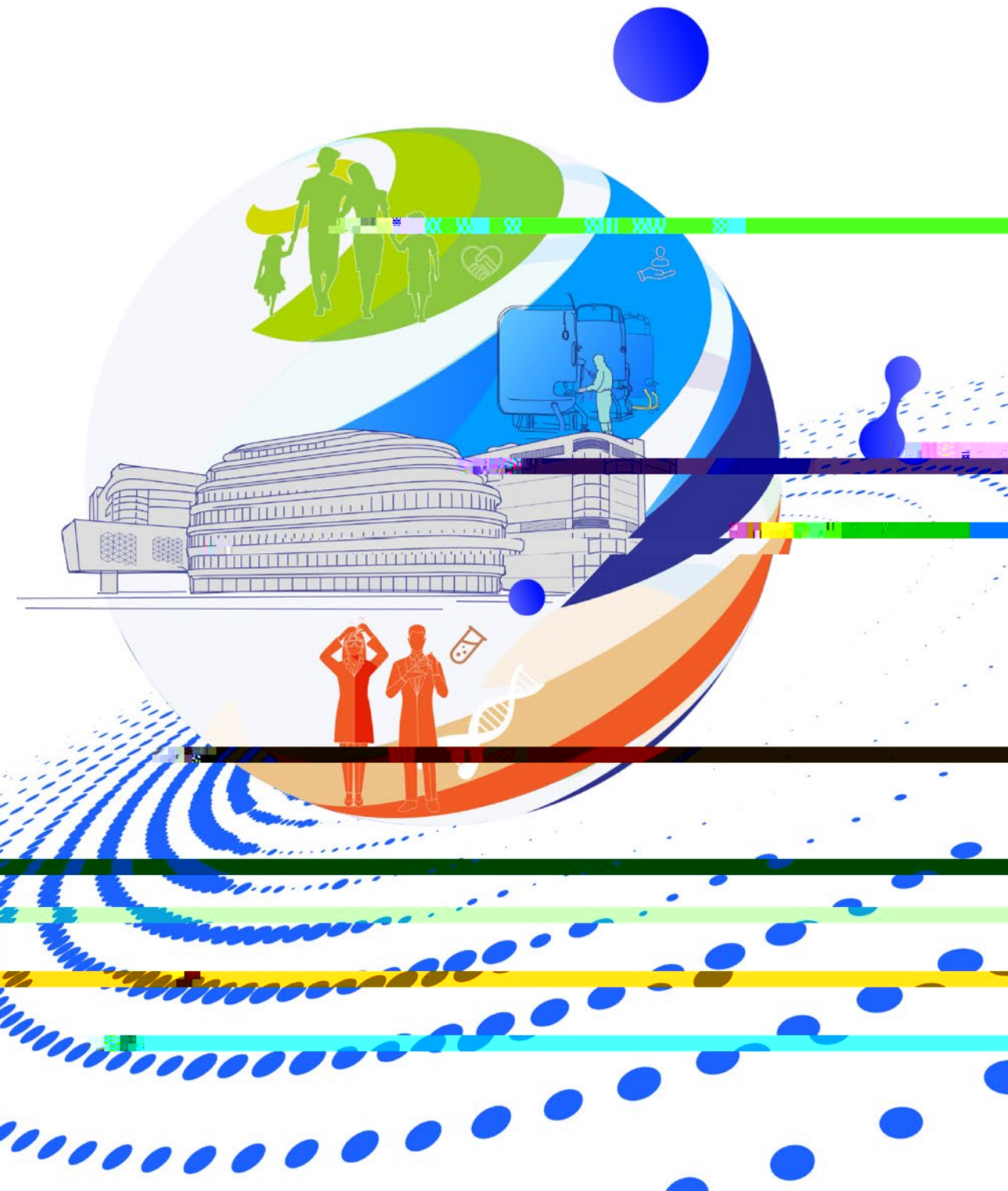


2024 Environmental, Social and Governance Report

Shanghai Henlius Biotech, Inc.









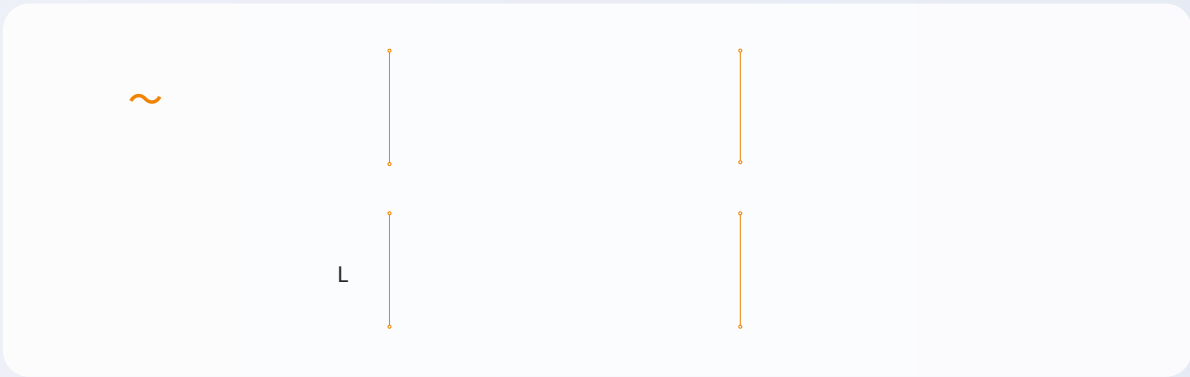
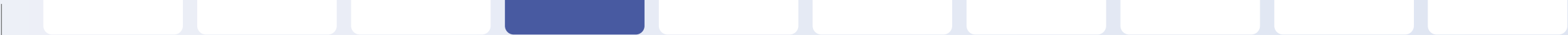
o

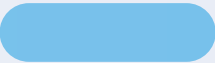
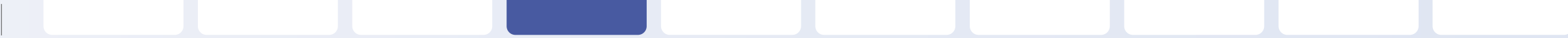
o



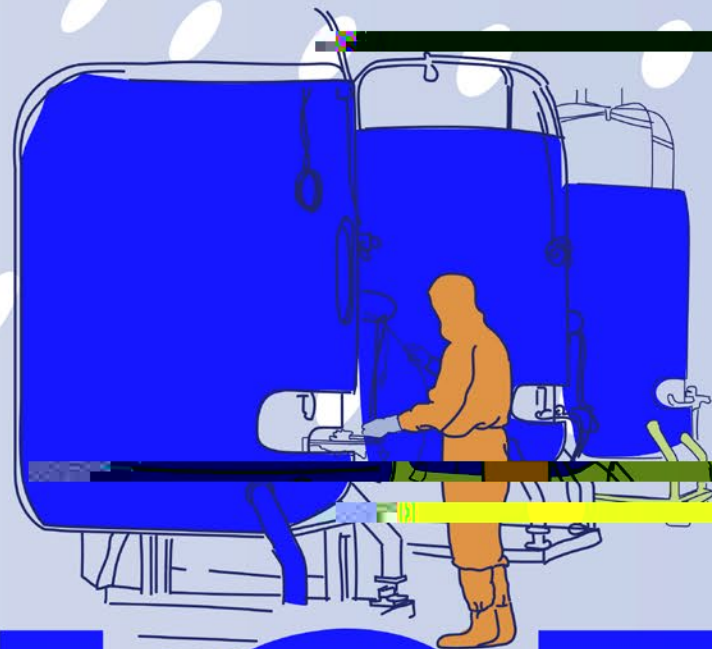
Environmental System Certification

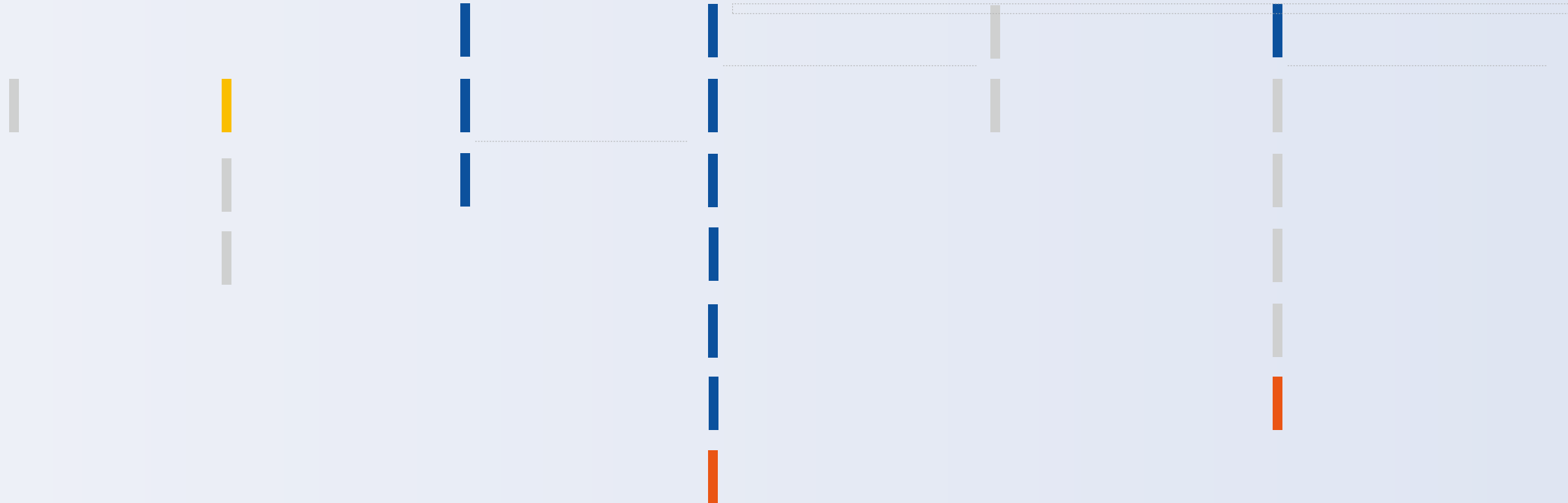




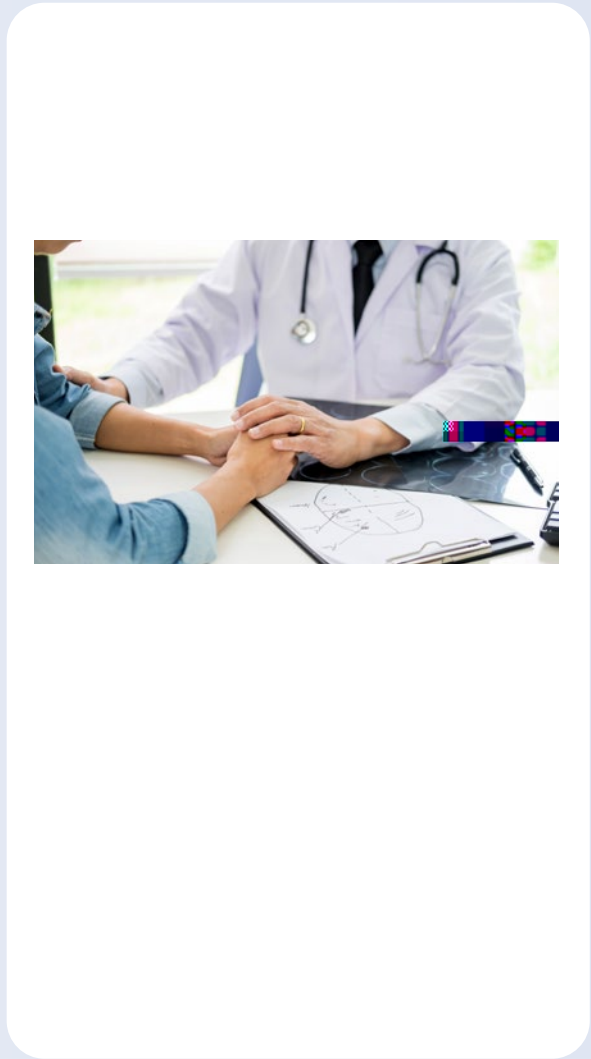


PRODUCT











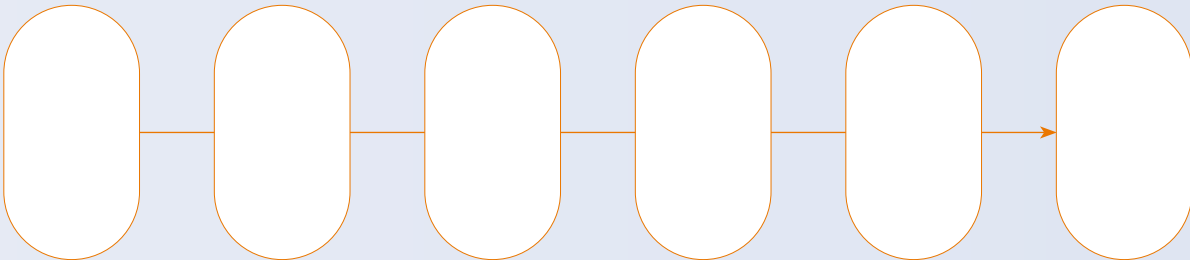
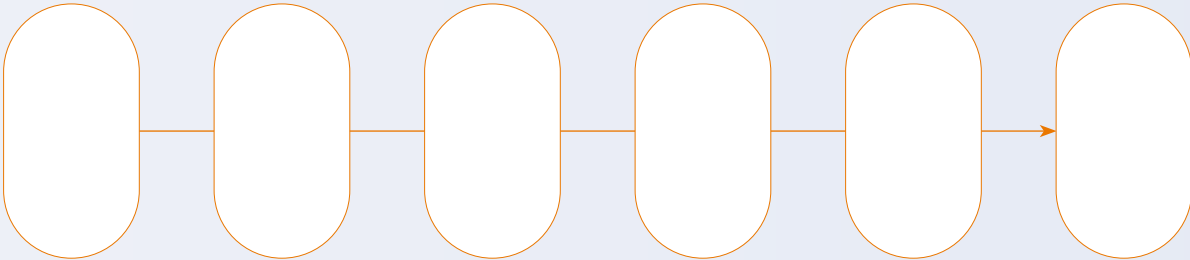






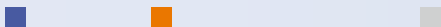
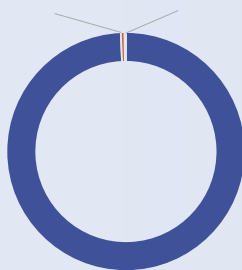
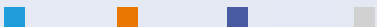
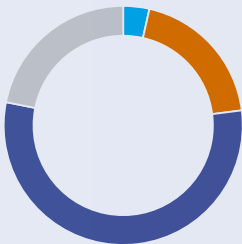
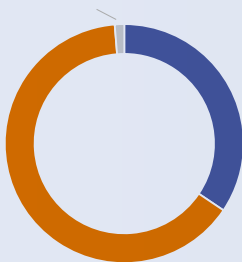
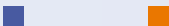
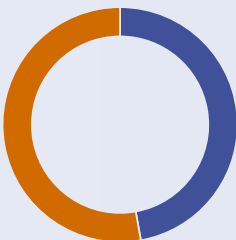




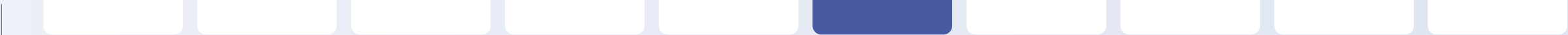


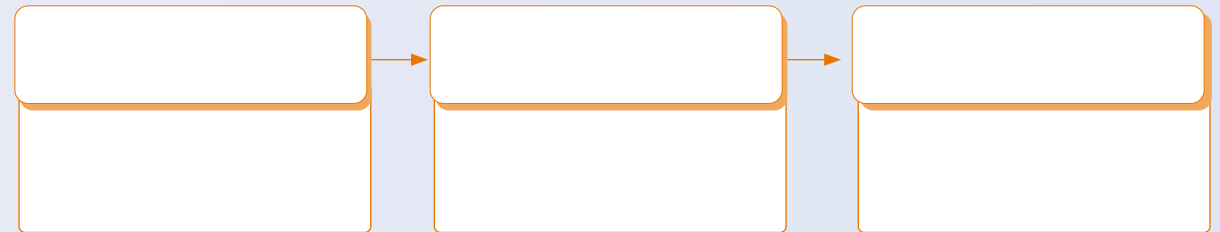
TALENT









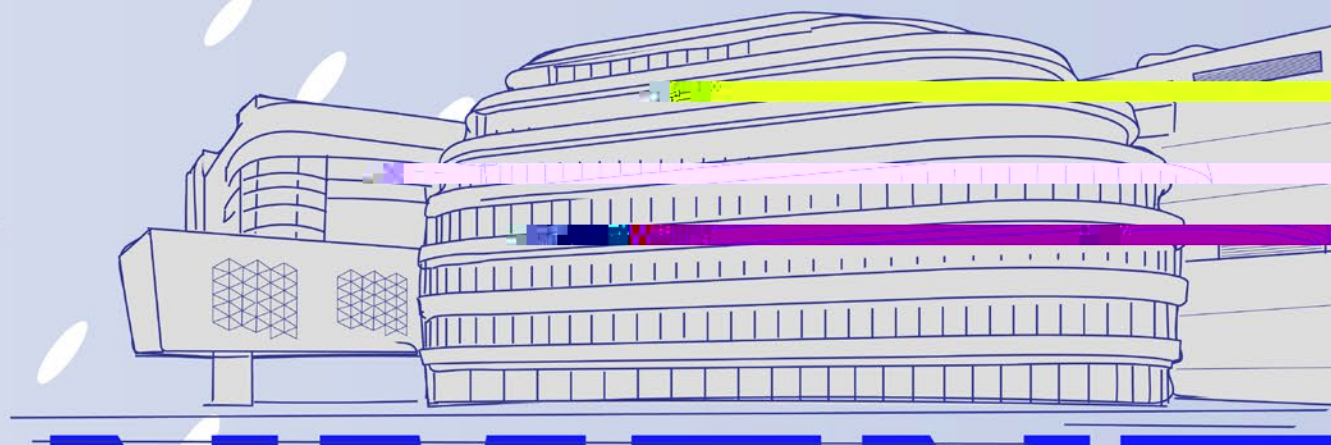




- o
- o



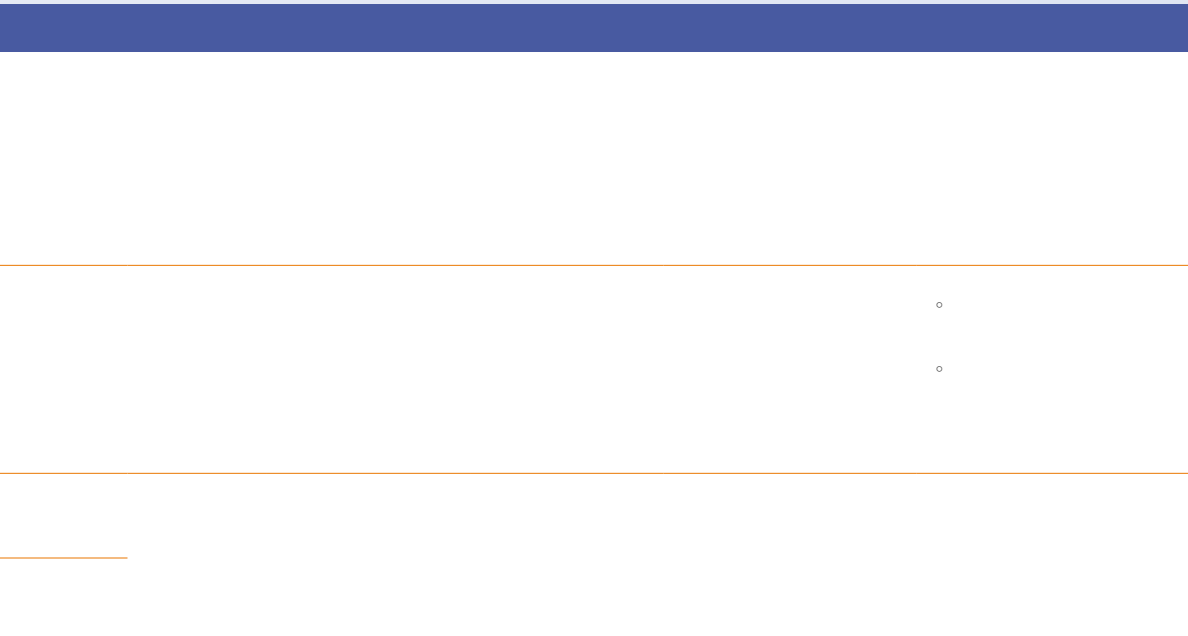
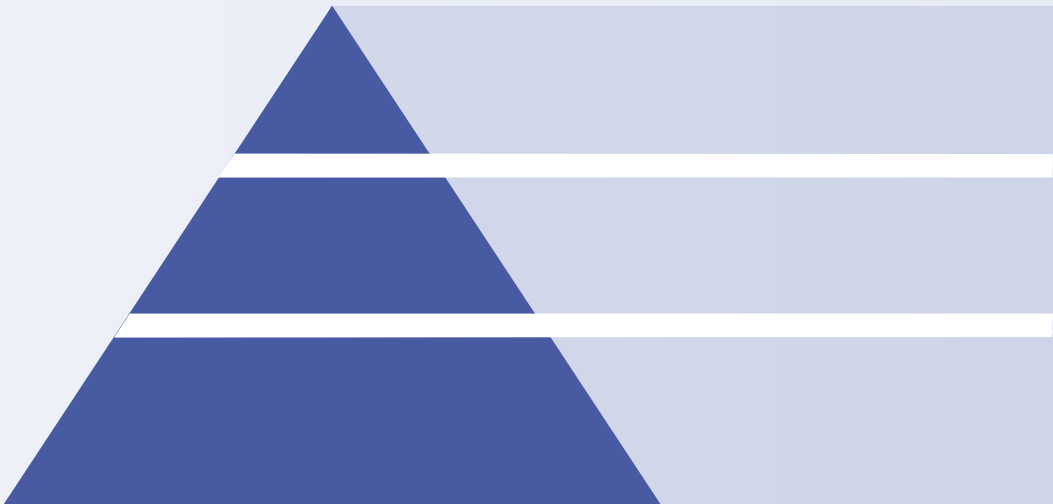
ENVIRONMENT







Risk Identification





:

-
-
-

-
-
-



- o
- o
- o

- o
- o
- o
- o

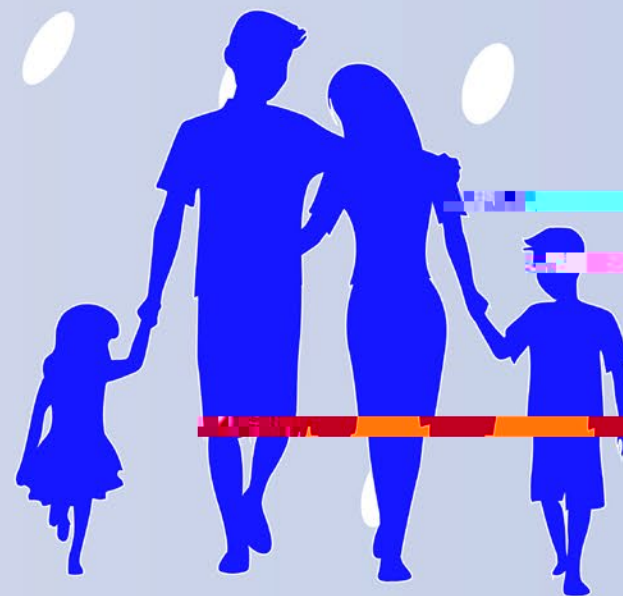
- o





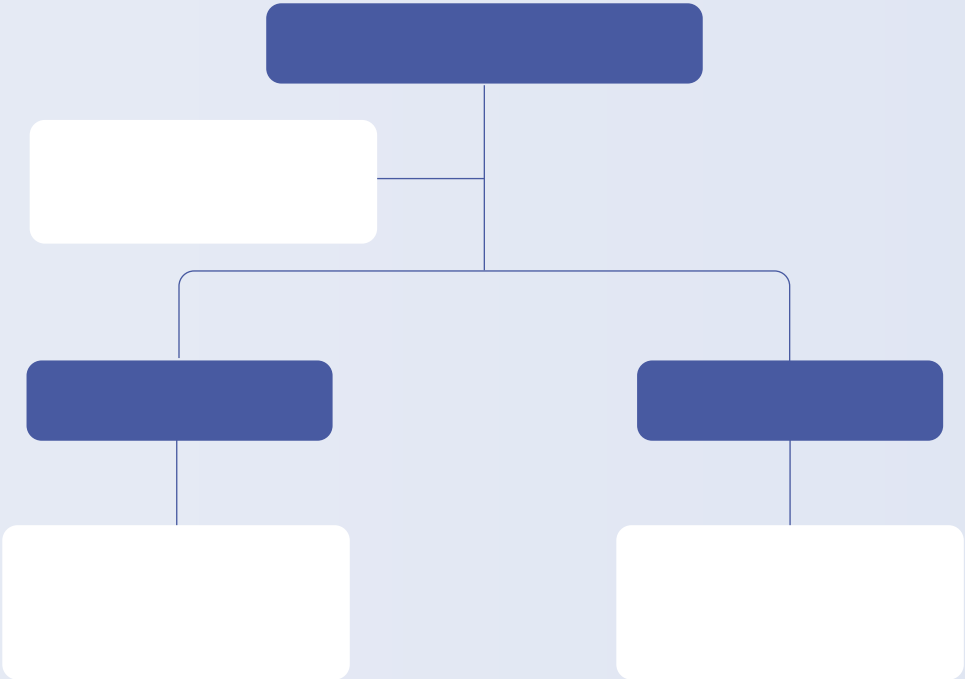
- o
- o
- o

SOCIAL



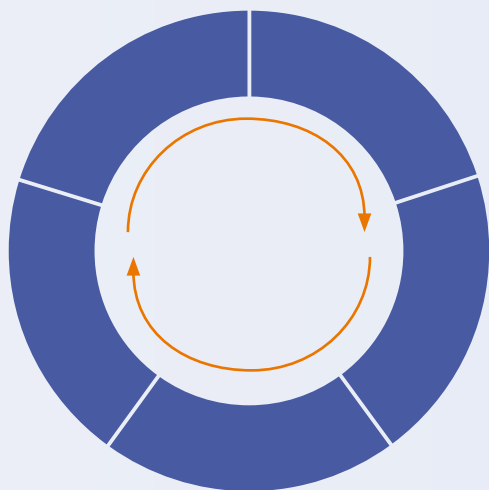


Supplier Qualification





Post-Qualification Management

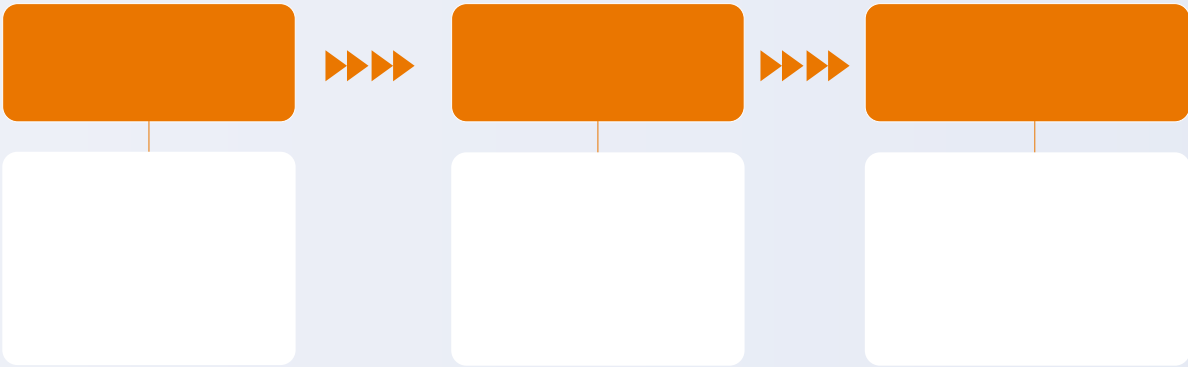
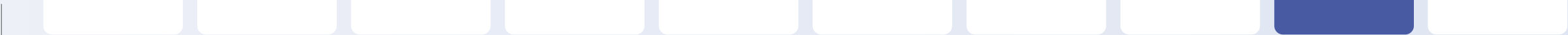


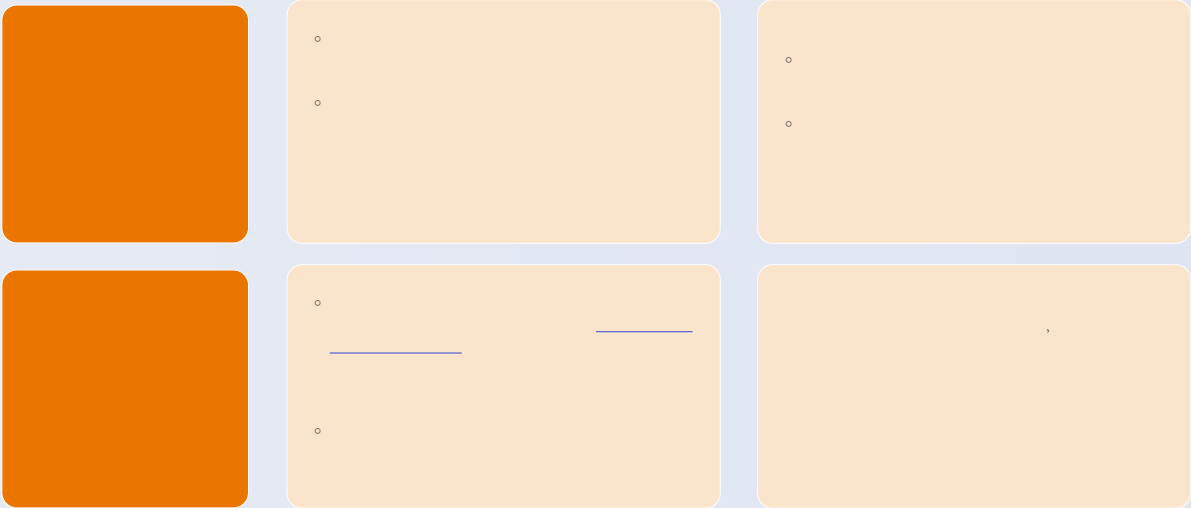


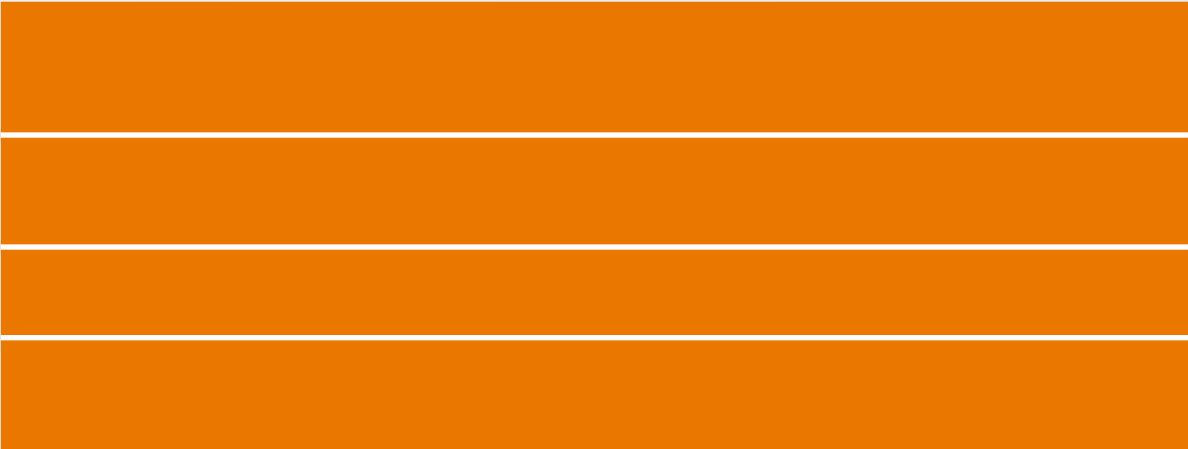


**CORPORATE
GOVERNANCE**





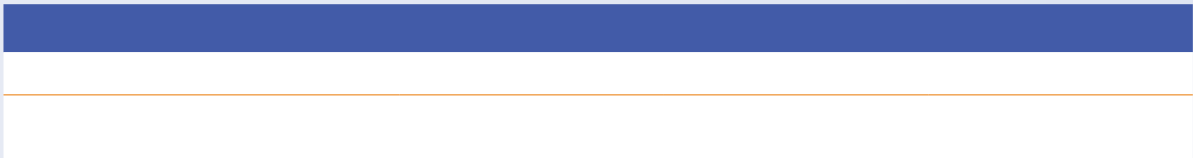




- o
- o
- o

- o
- o

- o
- o

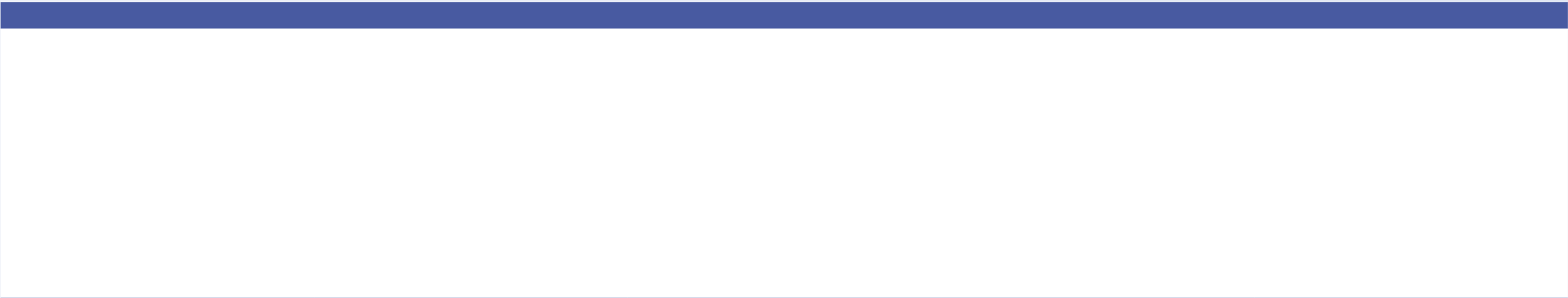
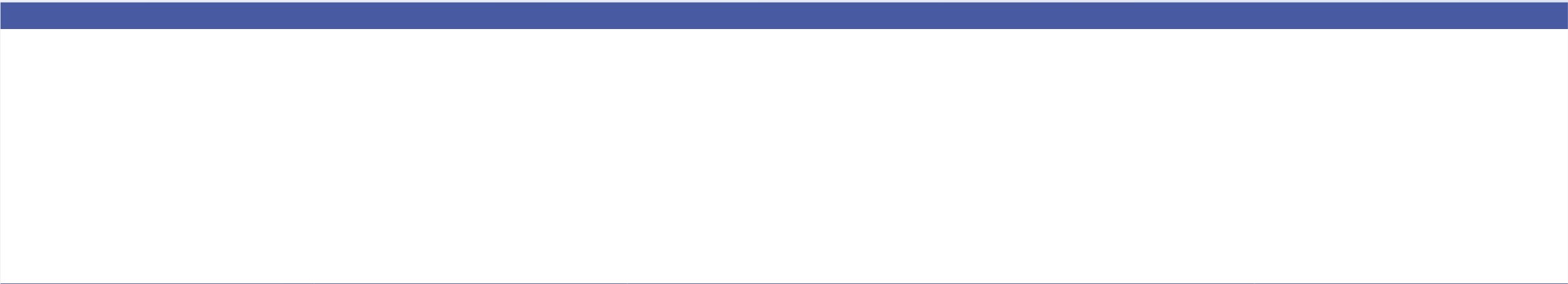


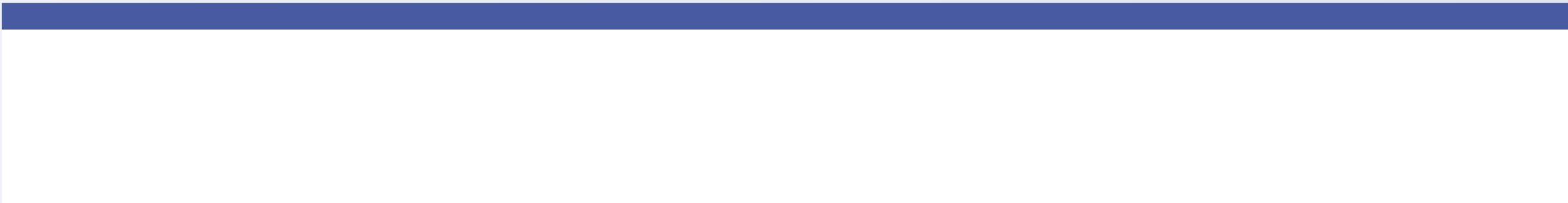
[illegible]













The organization and its reporting practices

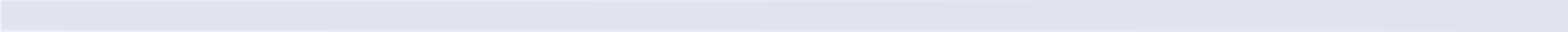
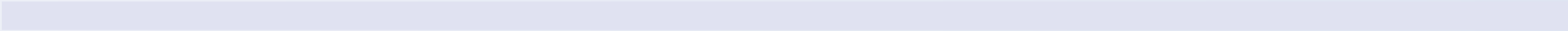
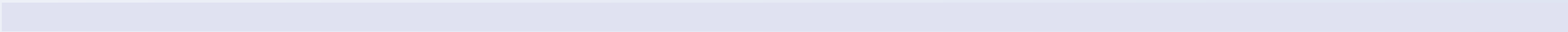
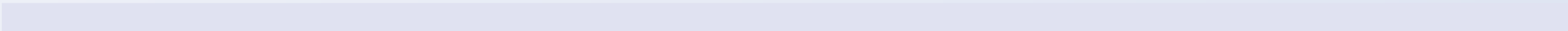
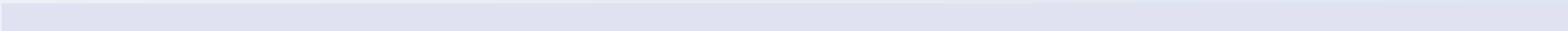
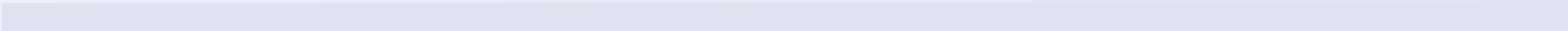
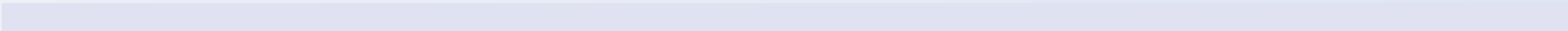
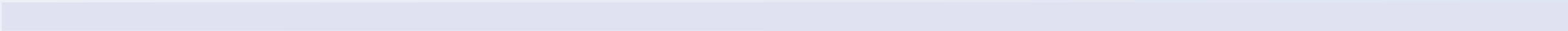
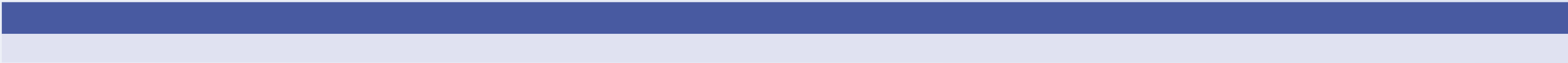
Activities and workers

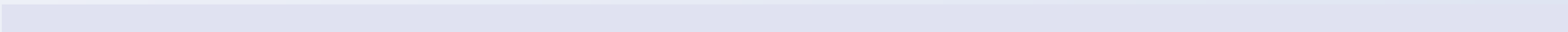
Governance

Strategy, policies and practices

Stakeholder engagement









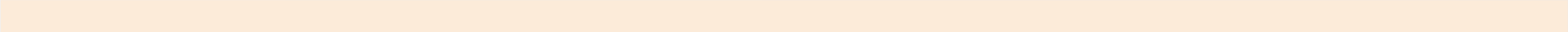
A. Environmental

Handwriting practice lines consisting of two sets of five horizontal lines each, with a vertical margin line on the left.



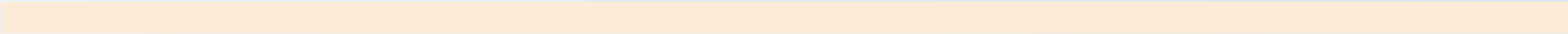
:

B. Social



:











Name:

Organization:

Contact Number:

Email Address:

1. In general, the 2024 Henlius ESG Report is:

- ☐
- ☐
- ☐
- ☐
- ☐

2. The disclosure of the 2024 Henlius ESG Report is:

- ☐
- ☐
- ☐
- ☐
- ☐

3. The quality of information disclosed in the 2024 Henlius ESG Report is:

- ☐
- ☐
- ☐
- ☐
- ☐

4. Which of the following areas in the 2025 Henlius ESG Report need to be strengthened:

- ☐
- ☐
- ☐
- ☐
- ☐

5. In the 2025 Henlius ESG Report, you would like to add a section on:

- ☐



